

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2023

REGION	: REGION III - CENTRAL LUZON		TOTAL LGU BUDGET	: Php 510,376,302.00				
PROVINCE	: NUEVA ECIJA							
CITY/MUNICIPALITY	: TALAVERA		TOTAL GAD BUDGET	: Php 66,887,057.34				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
CLIENT-FOCUSED								
Gender Issue								
Increasing Incidence of animal bites and exposure among women and children. Total of cases for year 2020 -3419 (1729 male and 1690 female) and on year 2021 total of cases- 3820 (2356 male and 1464 female).	1. To decrease the incidence of rabies (for future elimination), 2. To treat women, children, and men with animal bites and exposure.	Rabies Control and Preventive Program	"Rabies awareness month" Conduct awareness campaign on the disease, vaccinating the animal population and educating the people on the danger of rabies and how to prevent it.	Conducted awareness campaign to atleast 30 barangays.	21,000.00	58,920.00	0.00	MHO
Increasing incidence of women, children, and men with animal bites and exposure. Total of cases for year 2020 -3419 (1729 male and 1690 female) and on year 2021 total of cases- 3820 (2356 male and 1464 female).	1. To decrease the incidence of rabies (for future elimination), 2. To treat women, children, and men with animal bites and exposure.	Rabies Control and Preventive Program	'b. Rabies Control Program	2675 patients bitten by animals vaccinated; and conducted Rabies Awareness Male- 1338 Female- 1337	2,941,462.90	1,294,518.51	0.00	MHO
Lack of opportunities for women to acquire knowledge and skills for possible employment	To provide opportunities for women to acquire knowledge and skills for possible employment.	b. Productivity Skills Capacity Building	Productivity Skills Capacity Building 1. Skills Training 2. Basic Business Management Skills Development 3. Self-employment assistance program (SEAP)	50 women gained knowledge and skills for employment or self-employment.	250,000.00	39,638.76	0.00	MSWDO
Lack of opportunities for women to acquire knowledge and skills for possible employment.	To provide opportunities to women to participate in decision-making and other activities	c. Community Participation Skills Development	Community Participation Skills Development 1. Skills Training 2. Basic Business Management Skills Development 3. Self-employment assistance program (SEAP)	50 women acquired skills and knowledge for employment (Employed or Self- employed)	0.00	39,638.76	0.00	MSWDO

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Low awareness of LGBTQ regarding STI, HIV AIDS.	To increase awareness regarding STI, HIV AIDS and to reduce stigma and discrimination against HIV	HIV/STI Prevention Program	"World's Aids Day Celebration" Conducted awareness regarding STI/HIV/AIDS, Watching Videos and listening to testimony of the people living with HIV and Aids	Conducted 1 awareness campaign (December 2023) /200 LGBTQ members/students/teachers	18,000.00	35,900.00	0.00	MHO
Low awareness of LGBTQ regarding STI/HIV/AIDS	To increase awareness regarding STI, HIV AIDS and to reduce stigma and discrimination against HIV.	HIV/STI Prevention Program	"Candle Lighting Ceremony" Conducted to remember the people we have lost and to honor those who dedicated their lives to helping people living with and affected by HIV	Conducted 1 awareness campaign (August 2023) /200 LGBTQ members/students/teachers	18,000.00	34,200.00	0.00	MHO
Low number of male students pursuing college education due to low financial capacity of their families to support their education. College Male- 779 Female- 1,150 High School Male- 531 Female- 860 SPED Male- 71 Female- 63	To produce more deserving male college graduates by providing scholarship program to deserving indigent beneficiaries.	Provision of Educational Students Assistance Program	> Conduct of assessment and written examination to students > conduct of orientation to qualified students > Provision of Scholarship program.	No. of deserving indigent students College Male- 779 Female- 1,150 High School Male- 531 Female- 860 SPED Male- 71 Female- 63	11,975,000.00	0.00	0.00	Mayor's Office
RA 9710- MCW SECTION 17. Women's Right to Health.	To inform pregnant women on the importance of antenatal and postnatal care and provide them with proper care.	I. Safe Motherhood and Women Health Program a. Prenatal and Post natal Care	Buntis Class/Congress Conduct awareness about the importance of early and regular check-ups of pregnant women and giving them buntis kit	* 300 Pregnant women were given proper counseling about safe motherhood and received buntis kit	97,500.00	45,200.00	0.00	MHO
GAD Mandate								

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LOCAL GOVERNMENT CODE OF THE PHILIPPINES, Chapter 1, Section 17,(b), (2),(iii) Subject to the provisions of Title Five, Book I of this Code, health services which include the implementation of programs and projects on primary health care, maternal and child care, and communicable and non-communicable disease control services; access to secondary and tertiary health services; purchase of medicines, medical supplies, and equipment needed to carry out the services herein enumerated;	To decrease atleast 10% of infant and under 5 morbidity and mortality rate	II. Child Care Program b. CARI (Control of Acute Respiratory Infection)	>Provision of medicines for sick children > IEC through Parent's Class on Integrated Management on Common Illness	100 male and 100 female sick children given medicines	344,286.00	890,000.00	0.00	MHO
Lack of access of parents, especially mothers who usually take care of their children, to free immunization for their children.	To reduce atleast 10% the morbidity and mortality among children against the most common vaccine preventable diseases.	II. Child Care Program a. a. EPI (Expanded Program on Immunization)	1.a. Conduct immunization to all children below 1 year old. B. Purchase logistic support such as needles, cotton and syringes.	1300 male and 1300 female infants/ toddlers were fully immunized.	719,746.00	1,888,150.00	0.00	MHO
Local Government Code of the Philippines Chapter2, Section 17 (b)(2), Section 17 (a) (1,2,3,5,6,7,10) MCW - Comprehensive Health services	To treat women, men and children with TB infections	Primary Complex	PROVISION OF MEDICINES	34 male and 34 female children with primary complex were treated	743,636.00	250,000.00	0.00	MHO
Local Government Code of the Philippines Chapter2, Section 17 (b)(2), Section 17 (a) (1,2,3,5,6,7,10) MCW - Comprehensive Health services	To increase awareness regarding STI, HIV AIDS and to reduce stigma and discrimination against HIV	HIV/STI Prevention Program	Celebrated World Aids Day; Candle Lighting Ceremony and conducted HIV counseling and testing to LGBTQ members.	Conducted World AIDS Day Celebration and Candle Lighting Ceremony with 200 LGBTQ members counselled and tested for STI/HIV/AIDS	15,763.90	258,910.00	0.00	MHO

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Magna Carta of Women SEC. 25. Right to Representation and Participation. – The State shall ensure women’s participation in policy-making or decision-making bodies in the regional, national, and international levels. It shall also ensure the participation of grassroots women leaders in decision and policy-making bodies in their respective sectors including, but not limited to, the Presidential Agrarian Reform Council (PARC) and its local counterparts; community- based resource management bodies or mechanisms on forest management and stewardship; the National Fisheries and Aquatic Resources Management Council (NFARMC) and its local counterparts; the National Commission on Indigenous People; the Presidential Commission for the Urban Poor; the National Anti-Poverty Commission; and, where applicable, the local housing boards.	To provide opportunities to women to participate in decision-making and other activities.	Organization of Women Groups	Organization of Women Groups	12 women's group organized (Active, cohesive and functional community members)	0.00	39,638.76	0.00	MSWDO

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Presence of underweight children due to lack of awareness of parents, usually mothers who take care of their children, regarding proper nutrition 2,409 children Male- 1,000 Female- 1,000	To ensure that children accessed to any appropriate health unit regarding their nutrition related problems including overweight and risk of malnutrition.	1. Supplemental feeding program 2. Supplemental feeding program in Day Care	1. Number of children provided hot meals in school/ barangay. 2. Number of children enrolled in Day care improved and maintained normal health.	1.Provided hot meals to children 2. Conduct feeding program inside Day Care. (2, 000 children provided with supplemental feeding; Female- 1,000 & Male- 1,000) 4, Weight and height monitoring of all 0-71 months old children.	3,600,000.00	1,133,430.24	0.00	MSWDO

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Prevalence of sick children due to lack of immune system support.	To decrease atleast 10% of infant and under 5 morbidity and mortality rate.	II. Child Care Program > Vitamin A Supplementation	Provision of Vitamin a to sick children	All sick children 6-11 months and 12-71 months old were given Vit. A Supplement/s.	116,000.00	130,400.00	0.00	MHO
Proclamation No. 224 s.1988 declaring the first week of March each year as Women's Week and March 6-10,2023 as Women's Rights and International Peace Day; Proclamation No.227 s. 1988 providing for the observance of the month of March as Women's Role in History Month; Republic Act 6949 s. 1990 declaring March 8 of every year as National Women's Day.	To provide opportunities to women to participate in decision-making and other activities	Women's month celebration	Women's month celebration 1. Conduct forum on Women's Health and Women's right. 2. Wearing of Purple every monday 3. Distribution of Hygiene Kits 4. Health and Fitness activities (Zumba)	All employees attended/ participated in Women's month celebration activity. Male- 386 Female- 349	150,000.00	5,377.27	0.00	GADFPS/ MSWDO
RA 9710- MCW SEC. 22. Right to Decent Work. – The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity.	To provide access to employment to all genders	Referral and Placement	Referral and Placement	300 jobseekers referred and 95% placed Male- 150 Female- 150	95,040.00	63,894.00	0.00	MLEMDO
RA 9710- MCW CHAPTER V Rights and Empowerment of Marginalized Sectors RA 7982- The Solo parents welfare Act of 2000 Male- 10 Female- 56	To provide social development and welfare services for solo parents and their families.	Social services to Solo parents and their children	Provision of social services to Solo parents and their children 1. Counseling session 2. Provision of ID 3. Self Employment Assistance/ Livelihood Assistance	66 Solo parents provided services. Male- 10 Female- 56	73,920.00	68,400.48	0.00	MSWDO

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RA 9710- MCW SEC. 22. Right to Decent Work. – The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity.	To provide access to employment to all genders	Special Recruitment Activity (SRA)	Special Recruitment Activity (SRA)	6 SRA conducted and 20 applicants Male- 10 Female- 10	0.00	63,894.00	0.00	MLEMDO
RA 9710- MCW SEC. 22. Right to Decent Work. – The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity.	To provide access to employment to all genders.	Local Recruitment Activity (LRA)	Local Recruitment Activity (LRA)	6 LRA conducted and 100 applicants Male- 50 Female- 50	0.00	42,468.12	0.00	MLEMDO
RA 9710- MCW SEC. 22. Right to Decent Work. – The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity.	To provide access to employment to all genders	Workers Appreciation Program (WAP)	Workers Appreciation Program (WAP)	6 Jobseekers entered into WAP	0.00	63,894.00	0.00	MLEMDO
RA 9710- MCW SEC. 22. Right to Decent Work. – The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity.	To provide access to employment to all genders	Workers Hiring Infrastructure Program (WHIP)	Workers Hiring Infrastructure Program (WHIP)	6 workers benefitted	0.00	44,485.68	0.00	MLEMDO

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RA 9710- MCW SEC. 22. Right to Decent Work. – The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity.	To provide access to employment to all genders	Jobs' fair	Conduct of Job's Fair	2 regular jobs' fair with 100 applicants	70,000.00	50,154.72	0.00	MLEMDO
RA 9710- MCW SEC. 22. Right to Decent Work. – The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity.	To increase income/improve economic condition of families belonging to low income groups.	TUPAD (Tulong Panghanapbuhay sa ating Disadvantaged/ Displaced workers.	Provision of Tulong Panghanapbuhay sa ating Disadvantaged/ Displaced workers.	200 displaced worker were benefitted from the program	20,000.00	24,959.76	0.00	MLEMDO
RA 9710- MCW SECTION 17. Women's Right to Health. Access to the following services shall be ensured: (3) Responsible, ethical, legal, safe, and effective methods of family planning;	To provide right information on birth spacing and proper maternal care for reproductive women.	c. Family Planning Program	1. Conduct training and seminar for Family Planning, 2. Identification and masterlisting of potential FP clients and users in need of FP services (permanent or temporary method) 3. Purchase of family planning commodities.	3000 individuals given PILLS; 1200 individual given DMPA; 1417 individuals given BTL; 94 individuals given IUD and 129 LAM	590,400.00	911,601.76	0.00	MHO
RA 9710- MCW SECTION 17. Women's Right to Health. Access to the following services shall be ensured: (3) Responsible, ethical, legal, safe, and effective methods of family planning;	To provide right information on birth spacing and proper maternal care for reproductive women.	c. Family Planning Program	1. Conduct Usapan Family Planning to every Barangays. 2. Conduct Information, Education Campaign on Family Planning Program through Mother's Class, Radio Program on FP services, Pre- Marriage Counselling	Conducted Family Planning Usapan in at least 10 Brgys.	42,500.00	67,000.00	0.00	MHO

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RA 9710- MCW SECTION 17. Women's Right to Health.	To inform pregnant women on the importance of antenatal and postnatal care and provide them with proper care.	I. Safe Motherhood and Women Health Program a. Prenatal and Post natal Care	> Master listing of all pregnant women > Reproduction and distribution of IEC materials on safe pregnancy (Mother and Child Booklet, Birth Plan).	2257 Women were given Pre- Natal and Post Natal Care	899,975.41	1,616,131.00	0.00	MHO
RA 9710- MCW SECTION 17. Women's Right to Health.	To encourage deliveries by birth attendants in proper birthing facilities	I. Safe Motherhood and Women Health Program b. Perinatal and Post natal	1. Purchase of medical supplies and medicines for birthing. 2. Giving Ferrous sulfate to all pregnant and lactating mothers.	2257 pregnant women were given proper care during and after delivery	1,252,722.00	3,637,125.12	0.00	MHO
RA 9710- MCW SECTION 17. Women's Right to Health.	To encourage deliveries by birth attendants in proper birthing facilities.	b. Perinatal and Post natal	Conduct training about Safe Motherhood that emphasize the need for maternal health services, family planning services and to improve the status of women	286 female and 1 male BHWs were oriented regarding safe motherhood.	5,000.00	57,000.00	0.00	MHO
RA 9710- MCW SECTION 17. Women's Right to Health.	To reduce atleast 10% the morbidity and mortality among children against the most common vaccine preventable diseases.	II. Child Care Program a. EPI (Expanded Program on Immunization)	Conduct Data Quality Check (DQC) to measure if the data based of the infant/toddlers immunization are accurate, complete, consistent and up to date	'4 Data Quality Checking done	20,900.00	89,200.00	0.00	MHO
RA 9710- MCW SECTION 22. Right to Decent Work. (2) Support services that will enable women to balance their family obligations and work responsibilities including, but not limited to, the establishment of day care centers and breast-feeding stations at the workplace, and providing maternity leave pursuant to the Labor Code and other pertinent laws;	To provide opportunities for children to become socially adjusted.	Early Childhood Care and Development	Conduct of ECCD Service.	2,409 3-4 years old children become socially adjusted Male- 1,000 Female- 1,000	1,584,000.00	2,338,919.40	0.00	MSWDO

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<p>RA 9710- MCW Section 22. Right to Decent Work. - The State shall progressively realize and ensure decent work standards for women that involve the creation of jobs of acceptable quality in conditions of freedom, equity, security, and human dignity.</p> <p>(a) Decent work involves opportunities for work that are productive and fairly remunerative as family living wage, security in the workplace, and social protection for families, better prospects for personal development and social integration, freedom for people to express their concerns organize, participate in the decisions that affect their lives, and equality of opportunity and treatment for all women and men.</p>	To provide opportunities to acquire knowledge and skills for possible employment.	Practical Skills Training	Practical Skills Training	<p>12 training conducted/ 500 person benefitted from the program</p> <p>Male- 250 Female- 250</p>	10,000.00	44,485.68	0.00	MLEMDO

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RA 9710- MCW Section 30. Women in Especially Difficult Circumstances. SEC. 31. Services and Interventions	To provide services and interventions to women victims of sexual and physical abuse, illegal recruitment, prostitution, trafficking, armed conflict, women in detention, victims and survivors of rape and incest, and such other related circumstances.	WEDC shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) Temporary and protective custody; (b) Medical and dental services; (c) Psychological evaluation; (d) Counseling; (e) Psychiatric evaluation; (f) Legal services; (g) Productivity skills capability building; (h) Livelihood assistance; (i) Job placement; (j) Financial assistance; and (k) Transportation assistance	(a) Temporary and protective custody; (b) Medical and dental services; (c) Psychological evaluation; (d) Counseling; (e) Psychiatric evaluation; (f) Legal services; (g) Productivity skills capability building; (h) Livelihood assistance; (i) Job placement; (j) Financial assistance; and (k) Transportation assistance	All cases were served/ provided necessary services.	0.00	34,635.12	0.00	MSWDO
Republic Act No. 7323 otherwise known as "An Act To Help Poor But Deserving Students Pursue Their Education By Encouraging Their Employment During Summer and/or Christmas Vacations, Through Incentives Granted to Employers, Allowing Them To Pay Only Sixty Per Centum of Their Salaries or Wages and The Forty Per Centum Through Education Vouchers To Be Paid By The Government, Prohibiting and Penalizing The Filing of Fraudulent and Fictitious Claims, and For Other Purposes."	To provide equal access to education by providing scholarship program to deserving indigent beneficiaries.	Special Program for the Employment of Students (SPES)	Special Program for the Employment of Students (SPES)	100 students benefitted from the program. Male- 50 Female- 50	960,000.00	42,468.12	0.00	MLEMDO

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REPUBLIC ACT NO. 9994 "Expanded Senior Citizens Act of 2010" SEC. 5. Government Assistance. – The government shall provide the following: (1) Social Pension "Indigent senior citizens shall be entitled to a monthly stipend amounting to Five hundred pesos (Php500.00) to augment the daily subsistence and other medical needs of senior citizens, subject to a review every two (2) years by Congress, in consultation with the DSWD.	To provide Social Pension to indigent senior citizens	Provision of Social pension.	Social Pension to Indigent Senior citizen.	2133 Female Indigent Senior Citizens were provided Social Pension..	12,798,000.00	20,537.88	0.00	OSCA/ MSWDO
SEC. 23. Right to Livelihood, Credit, Capital, and Technology. – The State shall ensure that women are provided with the following: (a) Equal access to formal sources of credit and capital.	To increase income/improve economic condition of families belonging to low income groups.	Livelihood Assistance Grant	Provision of Livelihood Assistance Grant	2,000 indigent families/individuals provided seed capital. Male- 1,000 Female- 1,000	10,000,000.00	291,465.60	0.00	MSWDO
Sub-total					49,648,797.21	16,637,561.50	0.00	
Total A (MOOE+PS+CO)					66,286,358.71			
ORGANIZATION-FOCUSED								
Gender Issue								
Low level of knowledge of of Municipal GADFPS on GAD mainstreaming.	To capacitate Municipal GADFPS on Gender and Development.	Capacity Development Program	Seminar/ workshop on Gender and Development	All members of Municipal GADFPS and Department Heads attended 2 days Seminar- Workshop on GAD Planning, Update and Review on February 23-24, 2023. Male- 9 Female- 21	200,000.00	189,407.82	0.00	GADFPS
GAD Mandate								

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					MOOE	PS	CO	
MCW SEC. 36. (a) Planning, budgeting, monitoring and evaluation for GAD.	To prepare plan and budget for GAD programs addressing gender issues and concerns based on the mandate of local government units allocating at least 5% of the LGU's total budget appropriations.	>GAD Accomplishment Report preparation >GAD Plan and Budget formulation	>preparation of GAD accomplishment report 2022 and GAD Plan and Budget for 2024	>Gad Annual Accomplishment Report for 2022 submitted before January 30, 2023. >GAD Plan and Budget 2024 submitted before March 30, 2023.	0.00	17,951.17	0.00	GADFPS
RA 9710- MCW CHAPTER VI INSTITUTIONAL MECHANISMS	To ensure the allocation and proper utilization of Barangay GAD funds to gender-responsive programs.	Review of Barangay GAD Plan and Budget.	Provided technical assistance to Barangay GADFPS on GAD planning and budgeting.	53 Barangays with prepared and submitted GAD Plan and Budget to DILG.	0.00	15,831.00	0.00	MPDO
Section 36 (a)(b)(c) - Institutional Mechanism	To strengthen GAD Focal Point System	GADFPS regular meetings	GADFPS Meeting	Functional GAD Focal Point System	0.00	177,508.64	0.00	GADFPS
Sub-total					200,000.00	400,698.63	0.00	
Total B (MOOE+PS+CO)					600,698.63			
ATTRIBUTED PROGRAMS								
Title of LGU Program or Project		HGDG Design/ Funding Facility/ Generic Checklist Score	Total Annual Program/ Project Budget		GAD Attributed Program/Project Budget			Lead or Responsible Office
Total C					0.00			
GRAND TOTAL (A+B+C)					66,887,057.34			
Prepared by:		Approved by:			Date:			
MA. THERESA B. FLORECONDIA		Hon. NERIVI S. MARTINEZ			30/03/2022			
Chairperson, GFPS TWG		Local Chief Executive			DD/MM/YEAR			